ABOUT US

MISSION
Southwest Human Development strengthens the foundation Arizona’s children need for a great start in life.

VISION
A positive future for every child.

CORE VALUES
Our core values embody Southwest Human Development’s commitment to services that uplift the lives of children, families and other care providers, and the communities in which they live. These values are intended to guide the professional development, ethical conduct and skilled practice of all of our staff, whatever their specific role within the agency. All staff are valued as making essential contributions to strengthening the foundation that Arizona’s children need for a great start in life.

- High Quality and Ethical Services
- Learning as a Lifelong Process
- Promoting Social Justice, Equity and Inclusiveness
- Working in Partnership with Families, Caregivers and Community Providers
- Reflective Practice in Support of Relationship-Based Work
- Innovative Responsiveness to Community Needs
- Responsible Stewardship

OUR WORK
The first five years of life are the most critical in a child’s development. At Southwest Human Development, our services improve lives and help families by supporting young children and their caregivers during this important time.

In partnership with families, we provide children with the care, attention and support needed to set them on a path to success in school and life, and help them reach their fullest capabilities.

We are Arizona’s largest nonprofit organization dedicated to early childhood development and our 900 staff members provide 40 innovative programs and services to 135,000 children and their families each year in the areas of:

- Child Development
- Mental Health
- Easterseals Disabilities Services
- Early Literacy
- Head Start and Early Head Start
- Family Support and Child Welfare
- Professional Development and Training
The first five years of life are the most critical in a child’s growth, a time when the brain and body develop more than in any other phase of life. For parents, it can be a confusing time.

At Southwest Human Development, our professionals understand kids and care about their growth and development. That’s why we work to improve lives and support families by supporting young children and their caregivers during this important time.

With the care, attention and support needed to set them on a path to success in school and life, and help them reach their fullest capabilities. We provide a place where parents can get answers to their questions, and find solutions to the challenges they face.

We focus on five key areas: Child Development and Mental Health; Easter Seals Disabilities Services; Early Literacy and Head Start; Child Welfare; and Professional Development and Training for Early Childhood Educators.

Our programs and services are based on science and research that have demonstrated results in helping improve the lives of children ages birth to 5 so they are not only better prepared for school, but better prepared for life.

But we can only do it with your help. Thank you for your support in ensuring Arizona’s children have the best possible path forward in life.
FY 2019 AUDITED FINANCIALS

REVENUE AND SUPPORT

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Fees and Grants from Governments</td>
<td>$58,897,428</td>
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<tr>
<td>Charges for Services</td>
<td>3,366,217</td>
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<tr>
<td>Contributions and Donations</td>
<td>2,733,046</td>
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<tr>
<td>Donated Facilities and Services</td>
<td>1,892,624</td>
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<tr>
<td>Interest Income</td>
<td>114,514</td>
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<tr>
<td>Miscellaneous Income</td>
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<td><strong>Total Revenue and Support</strong></td>
<td><strong>$67,446,728</strong></td>
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EXPENSES

PROGRAM SERVICES

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<th>Service</th>
<th>Amount</th>
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<tr>
<td>Head Start</td>
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<tr>
<td>Family Support Services</td>
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<tr>
<td>Services for Children with Disabilities</td>
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<tr>
<td>Mental Health Services</td>
<td>6,351,914</td>
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<td>Professional Development and Training</td>
<td>10,061,940</td>
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SUPPORTING SERVICES

<table>
<thead>
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<th>Service</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Management and General</td>
<td>6,331,806</td>
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<tr>
<td>Fundraising</td>
<td>614,603</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$65,907,406</strong></td>
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CORPORATE AND FOUNDATION SUPPORTERS

Academy Mortgage Corporation
Aetna
Albertsons Foundation and Safeway Foundation
Alliance Beverage
American Eagle Lifecare Corporation
American Furniture Warehouse
American Woodmark Foundation
Anheuser-Busch
Arizona Association of Defense Counsel
Arizona Buck Family Fund
Arizona Cardinals Charities
Arizona Central Credit Union
Arizona Child Abuse Prevention License Plate Fund
Arizona Community Foundation
Arizona Coyotes Foundation
Arizona Lottery
Arizona Public Service
The Arizona Republic/Season for Sharing
Bacardi USA
BBVA Compass Foundation
Bill Luke Dodge
Blue Cross Blue Shield of Arizona
The Board of Visitors
BOK Financial
Brown-Forman
Buffett Early Childhood Fund
Camelback Kiwanis
Carlisle Companies
CarMax Foundation
CBIZ MHM, LLC
Century 21
CHAPS Charities
Charles Schwab Foundation
The Charro Foundation
City of Avondale
City of Tempe/Tempe Community Council
CoBiz Cares Foundation
Constellation Brands
CopperPoint Insurance Companies
Cornerstone Advisors
Corning Incorporated Foundation
Cousins Properties
Craig Realty Group
Crescent Crown Distributing
CVS Health
Delta Dental of Arizona
Delta Dental of Arizona Charitable Foundation
Deutsch Family Wine & Spirits
Education Empowers Inc
Enterprise Holdings Foundation
Epsilon Sigma Alpha Foundation
Ernst & Young US LLP
Executive Council Charities

Fiesta Bowl Charities
Fifth Generation Inc
Fortress Investment Group
GoDaddy
Heaven Hill Brands
Helios Education Foundation
Hesscor, Inc.
Homesite
Humana
Ibis Foundation of Arizona
In-N-Out Burger Foundation
Insight
Irving Harris Foundation
John F. Long Foundation
Kaplan Early Learning Company
Kem Krest
Libraries, Ltd.
Lively Distributing
Lockton
Magellan Rx
Mesa United Way
Mike's Hard Lemonade
Nextiva Cares
Nina Mason Pulliam Charitable Trust
OH Partners
ON Semiconductor
PepsiCo
Pernod Ricard
Phoenix IDA
Phoenix Suns Charities
PIMCO
Points of Light/Disney
Polsinelli
PossibiliTEAMS
Progexion
Quicken Loans
Red Bull North America
Remarkable Health
Ryley Carlock & Applewhite
Salt River Pima-Maricopa Indian Community
Shea Homes
Silicon Valley Community Foundation
Southern Glazer's Wine & Spirits
Subway Kids & Sports Arizona
Thunderbirds Charities
TJX Foundation
Valley of the Sun United Way
The Vanguard Group, Inc.
Vanguard Strong Start for Kids
Virginia G. Piper Charitable Trust
WebPT
Wells Fargo
YOU CAN HELP

The investments we make today in young children advance the health, well-being and development of our community. More and more evidence suggests that there are aspects of early childhood behavior and mental health that, if nurtured, can improve children’s life chances.

We’re asking you to show your support for our kids by donating to our work to improve children’s lives. You can do so in a few easy ways:

1) **Make a tax-deductible contribution** through our website at swhd.org/give.

2) **Take advantage of the Arizona Charitable Tax Credit** and receive a dollar-for-dollar deduction on your state income taxes. It’s easy — just visit swhd.org/taxcredit to learn how to donate.

3) **Volunteer your time** helping children and families throughout the community. We have some great ways to get involved on our website at swhd.org/volunteer.

Thank you for your support of Arizona children and their families. With your help, we can ensure a brighter future for our community.

**FOR QUESTIONS, PLEASE CONTACT US AT (602) 808-GIVE (4483) OR GIVE@SWHD.ORG**